

It's your goal
to **REWARD**,
MOTIVATE
and **RETAIN**
great employees.



Maximise your employees' ability to reach their full potential, through our Group Services and Financial Wellness program as part of your *Remuneration & Benefits Strategy*. To achieve this, we can partner with you to structure an effective program, using our 3 key pillars to success: *Protect, Empower, and Thrive*.

1 **REWARD** your employees

PROTECT: Group Insurance

Top professional firms consider Group Insurance as an essential employee benefit and risk management tool.

Using power in numbers, group insurance is designed to insure employer groups with 50 or more employees, and the advantages are:

- Automatic acceptance
- Group discount
- 24-hour worldwide cover, 7 days a week
- Claims service
- Rehabilitation benefit to assist your employees in getting back to work as soon as possible

At PWS, we work with groups with large employee counts. As well as administering plans and managing claims, we create awareness, promote and communicate the benefits strengthening your relationship with your employees.

2 **MOTIVATE** your employees

EMPOWER: Health & Financial Wellness

Smart employers recognise that healthy employees take fewer sick days, experience an increase in productivity, and overall improved industrial relations. Imagine a workforce with a 15% fewer sick days per year, and an increase in productivity by 6.5%. It's possible to achieve this through our Group Services & Financial Wellness program.

Participation in this program can be incorporated as a compliment to your Group Insurance cover, where your employees are encouraged to know and improve their health, with access to:

- Free health checks
- Discount gym memberships
- Rewards vouchers

Your priorities align with ours. Through a health and wellness program, you can educate and inspire your employees to live their best financial lives.



3 RETAIN your employees

THRIVE: Tailored Strategic Planning

With mounting financial pressures and the ever-increasing cost of living, it is no surprise that even slightly higher paying positions are more attractive to job candidates.

We act to advocate for your employees' financial wellbeing so they can make better choices, by providing education sessions through our platform. These education sessions are backed up with the option of support and access to Tailored Planning and Advice.

We provide our Employer Group customers with quarterly education sessions & goal setting workshops. Backed up by tailored planning with an Adviser this will allow your employees to thrive in the workplace.



How do we get started?

We collaborate with your HR Managers and Benefits teams, to provide a solution tailored to your business and budget.

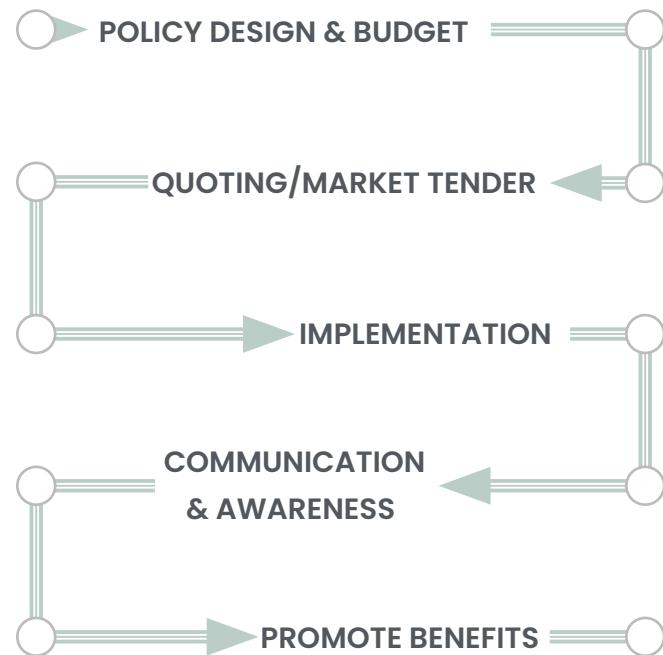
The first step is to reach out to us at grouprisk@pws.net.au and book an initial consultation.

What will your employees receive?

- Quarterly Education sessions
- Participation in Health & Wellbeing rewards program
- Monthly financial awareness newsletters
- Access to a Group Risk Administrator from PWS
- Financial health check assessment
- Option for 1-on-1 initial consultation with Advisers

"PWS has turned my fear of seeking financial advice into something I positively look forward to! We are building something together and as well as feeling that the investments are secure and robust, it's exciting!!" – Jamie.

What is the group insurance process?



What costs are involved?

We welcome your contact to learn more about your business and requirements so we can provide you with a clear indication on the relative costs.

We can confirm that, Employer Groups who implement our Group Insurance recommendations, will receive the Health and Wellness and Education sessions, as a complimentary service and value-add.